

EAST RETFORD RUGBY UNION FOOTBALL CLUB



JOB DESCRIPTION

Club Coach

Name of Club Coach:

Responsible to: General Committee

Purpose:

To ensure each team has adequate coaching staff. To grow and develop and proactively identify new coaches, ensuring they have the support they need to train and succeed.

To be responsible for training the team in preparation for matches and act as a role model for players in their day to day lives.

To actively promote, develop and lead a coaching team within the Senior section and provide guidance and advice to the Junior section coach.

Key aspects of the role:

1. Lead on coach recruitment and development.

To actively improve your own coaching qualifications and encourage others to do the same by signposting them to relevant courses and continuing personal development.

Identify, recruit and develop coaches ensuring sufficient and appropriate coaching staff are assigned to each team, including illness cover, and establish the needs of individual club coaches.

2. Act as point of contact.

Act as a point of contact for the RFU, Constituent Bodies and club coaches, ensuring that all coaches' details and qualifications are registered and updated on the RFU Game Management System annually.

3. Implement a coach development plan.

Design and lead the implementation of a suitable club coach development plan for all sections of the club, understand and publicise the RFU coaching courses and local coaching events and encourage the sharing and spread of best practice between coaches at different levels.

4. Lead training sessions.

Plan, deliver and review safe, engaging, effective and enjoyable training sessions and codes of conduct while developing individuals' skill, confidence and fitness.

5. Adopt a Player centred approach to develop team spirit.

Have a clear Coaching and Playing philosophy aligned to the wants and needs of every player.

6. Learning and Development.

Continue and facilitate personal learning and development throughout the Club.

7. Team Selection.

Be responsible for leading on team selection and keeping players informed as to why and where they have been selected. Appoint team captains.

8. Player Welfare.

Take an active role in being proactive towards player welfare and ensure that all players take a responsible attitude towards player safety.

9. Player Environment.

To make suggestions to the General Committee for any improvements to the playing environment.

10. Player Feedback

To be an integral part of the Playing Committee in being receptive to players concerns and suggestions on welfare and administration and bringing those concerns and suggestions to the attention of the General Committee.

The above list of tasks is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope the role.